



Constitution and Bylaws FAQs

Why is it necessary to update the Constitution and Bylaws?

As an organization grows, it becomes necessary to revisit structure, policy, and procedure. Our original Constitution and Bylaws were written for a one-campus church. This update addresses the changes that must be made to function more effectively and efficiently as a multi-campus organization. The statement of faith and biblical structure of the Church has not changed.

Church Organization

- *What is Coastal Community Church, Inc.?*

This is the business entity of Coastal. It is under this name that we have 501(c)3 status. All properties and physical assets are part of Coastal Community Church, Inc. in addition to our Shared Services staff. We do business as Coastal Church. In the Constitution and Bylaws, this is referred to as "The Church."
 - *How do the Coastal Campuses function as part of the organization?*

Each campus functions with its own personnel, interdependent budget, and elder board. They share the same vision, mission, doctrine, philosophy, administration, communication, and resources. In the Constitution and Bylaws, these are referred to as "The Campus."
 - *How is a campus added to the organization?*

They are identified and vetted by the Overseeing Elders. They are added with an affirmative vote of the Overseeing Elders.
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Leadership Structure

- *What additions have been made to the leadership structure?*
 - The Church has officially added the roles of the Senior Executive Pastor and the Advisory Board.
 - The Elder Board now has two arms: Overseeing Elders and Shepherding Elders
 - Discipline and installation of the Senior Pastor, the Senior Executive Pastor, and the Overseeing Elder Board have been expanded in detail.
 - All campus leadership is now defined by the Constitution and Bylaws.
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Membership

- *Membership is now aligned at the Campus level. Each member will join as part of a specific campus.*
- *What changes have been made to membership?*
 - The Membership Commitment has been amended to reflect our mission and vision.
 - Members will now vote to affirm (1) Shepherding Elders on their own campus, (2) financial commitments exceeding 8% of the approved annual budget for the Church, and (3) amendments to the Constitution and Bylaws.

Who can I go to with questions?

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